



Associated Students of Boise State University
Governing Code

CHAPTER 7: INCLUSIVE EXCELLENCE STUDENT COUNCIL CODE

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II. Chapter Overview

A. Purpose

1. The Inclusive Excellence Student Council, referred to as the IESC in the remainder of this document, was created to continue the legacy work of student activists at Boise State University. These student activists, referred to as the Founders, advocated for the validity of their existences within Boise State's institution, and in a system that kept marginalized communities from being able to access a culturally relevant education that de-centers: white supremacy, transphobia, homophobia, xenophobia, racism, classism, sexism, ageism, ableism, and any other discrimination or bigotry. The IESC was created to continue the work of these activist students on campus who sparked progressivity.
2. This chapter elaborates upon the guidelines in Article V of the ASBSU Constitution to provide operational procedures and policies for the Inclusive Excellence Student Council.

B. Definitions

1. Council Member: A voting member of the IESC, this includes the Vice President of Inclusive Excellence, referred to as the VPIE.
2. Inciting Violence: Any acts or speech that directs hatred towards a community or any person that may encourage others to act violently at a subject.
3. Intersectional: In recognition of the creation and work by Black Feminist Dr. Kimberlé Crenshaw, a framework designed to explore the dynamic between co-existing identities (e.g. woman, Black) and connected systems of oppression (e.g. patriarchy, white supremacy). In this framework, a Black woman is never Black alone or a woman alone; rather, this person is the intersection and culmination of both identities at the same time.
4. Out/Outing: Disclosing and/or exposing information without the consent of the individual party.
5. Slate: A group of candidates that run in multi-seat or multi-position elections on a common platform. The common platform may be because the candidates have similar policies, represent similar voices on campus, or for some other reason.
6. Supermajority: A vote that requires four (4) out of five (5) voting members of the IESC to approve. This includes the VPIE.
7. The Last Girl: A concept and strategic framework that operates with historically marginalized members of our community centered at decision making processes. The rationale is that the liberation of oppressed identities ultimately works toward true inclusion.

III. Rules of Procedure

A. Attendance

1. Prompt attendance at IESC meetings is required of all IESC Members, the Ethics Officer, and the Chief of Staff.
 - a. The Chief of Staff will take minutes at all meetings.
 - b. The Ethics Officer will attend every meeting to ensure that the procedures of code and the constitution are followed.

2. Acceptable reasons for absences and tardiness are determined in conjunction of the IESC Members and the Ethics Officer.
 - a. Reason for absence must be given 24 hours in advance for an excused absence to be given,
 - b. Special circumstances are allowed in a case-by-case basis,
3. Three or more unexcused absences is grounds for impeachment.

B. General Rules of Meetings

1. Regular meetings will be held weekly, at a consistent time that is established by the IESC for each semester. Special meetings of the IESC Council may be called to ensure the effective functionality of ASBSU.
2. An agenda will be created for each meeting and must be publicly posted by 9:00 A.M. on the day of the regularly scheduled meeting. Agendas must be publicly posted as soon as possible for special meetings.
3. The VPIE serves as the Chair of the IESC. In their absence, a Council Member will be designated to lead the meeting.
4. The Chair of the meeting is responsible for ensuring that the meeting agenda and Legislation are available for the Gallery. Members are responsible for using a computer or bringing their own copies.
5. Storing of Records
 - a. All agendas and notes on meetings will be posted to the ASBSU website, to be open for the public to read within 48 hours. This includes all scheduled and special or emergent meetings.

C. Order of Business at Meetings

1. Quorum must be met for all meetings to commence and is determined by the attendance at the beginning of the meeting.
 - a. Quorum is defined as more than one half (50%+1) of IESC Members.
2. Approval of Minutes
3. Members will have the opportunity to give reports in any order. It is not necessary for a Member to give a report at every meeting.
4. Old Business
5. New Business
6. The Chair will announce the next scheduled meeting of the IESC and then open the floor for announcements from Council Members, followed by announcements from the Gallery.

D. Conduct

1. The IESC Members will be expected to be held to a higher standard of accountability pertaining to the liberation of **The Last Girl**.
2. Every action of the council must not jeopardize, out, or cause harm to the most marginalized of our communities.
3. Inciting violence against an institution is strictly prohibited on behalf of the IESC.
4. Should a Council Member disclose that they are not knowledgeable about the plights and historic marginalization of an oppressed group, fellow IESC council members must provide information, and/or guide the council

member to the proper resources, individual or organization that can provide them an intersectional understanding.

E. Complaints and Resignation

1. A formal complaint must be made to the Ethics Officer. This complaint can be found on the ASBSU website or received from the Ethics Officer. See Ethics Code for more details.
2. The Ethics Officer will work in conjunction with the ASBSU advisors and other Boise State personnel on a case-by-case basis.
3. Reasons for Complaints specific to the IESC:
 - a. Acting on behalf of the IESC without the IESC's consent or voting approval is grounds for a complaint.
 - b. Violating any portion of ASBSU Code or the Constitution.
 - c. Anything within Ethics code.
4. Any resignation of Council members must be disclosed to the IESC, the Ethics Officer, and the ASBSU President with a two weeks' notice.

F. Voting

1. The IESC will maintain an odd number for voting purposes.
 - a. In the case of a vacancy, a new Council Member will be selected by the President, Vice President, VPIE, and select advisors to the Executive Council and IESC.
2. Abstaining from voting is specifically prohibited, but when circumstances create conflict of interest with council members, recusal is permitted.
 - a. As mentioned above in Section III.D.1., the IESC will be held to a higher standard and must be able to articulate their reasons for voting in relationship to the Last Girl, and/or their own personal, relevant (if their identities coincide with the marginalized community being affected) lived experiences.
 - b. Council Members may vote by a proxy.
 - i. An absent Council Member may extend their voting rights to another Council Member until their return.
 - ii. To vote by proxy an IESC member must notify all the IESC members prior to the meeting that the vote will occur at.
3. **Supermajority Voting**
 - a. All Council Members, including the VPIE, vote in supermajority decisions.
 - b. Voting measures that require a supermajority include:
 - i. Changes to Article V of the Constitution
 - ii. Appointing the 5 IESC Assembly Members
 - iii. Dissolution of any formal affiliated ties and/or coalition with the IESC
 - c. The Council member who is in the minority must be able to clearly state their reasons and thusly the supermajority must be able to clearly state their reasons.

8. Serve as an advisory board to organizations and departments associated with students and the campus community,
9. Review and address a wide range of social injustices that impact Boise State University's students,
10. Maintain communication with Boise State's Policy Manager to create and strengthen a sustainable relationship,
11. Send representatives to the Associated Students of Boise State University (ASBSU) Student Assembly meetings,
12. IESC will serve as an appeal process for students to utilize should their bill fail to pass through the Assembly,
 - a. This process will serve to create a checks and balance system for the student body government.
 - b. Should a student choose to appeal their bill through the IESC, all council members will review the bill and then vote on said bill with equal voting rights with Executive Council.
 - c. Should a student feel as though their Funding Board hearing was based on a biased decision from the board, they may come to the IESC for support to then file a complaint with the Ethics Officer.

B. Duties and Responsibilities of the Vice President of Inclusive Excellence

1. Attend the Associated Students of Boise State University Executive team meetings,
2. Organizing regular educational meetings with the Executive team to continue the advocacy education of said members as well as the IESC,
3. VPIE has voting rights in Executive team meetings,
 - a. VPIE cannot make supermajority decisions (Listed in Section III.E.3.) on behalf of the IESC when meeting with the Executive team
4. VPIE only holds voting rights in the IESC in the case of a tie and in Supermajority votes,
5. Serve one academic year and at a minimum (15) office hours per regular school week,
6. Inform the Executive Council on IESC updates, and vice versa,
7. Oversee the training of the Executive team and the IESC, and ensuring that all are conscious of the IESC's values and the Last Girl Framework,
8. Attend the Associated Students of Boise State University Executive team meetings and Assembly team meetings,
9. Remain a leader and facilitator amongst the IESC members while ensuring that positional hierarchies and dominant culture habits do not develop or emerge within the council,
10. Any of these responsibilities may be delegated to any council member, per the request of the VPIE with the consensus of the council,
11. Duties and responsibilities of other council members also pertain to the VPIE as listed below in section IV.C.

C. Duties and Responsibilities of IESC Council Members

1. Serve one academic year (10) office hours per regular school week,

2. Attend the Associated Students of Boise State University Assembly meetings as non-voting members,
3. Inform Student Assembly on IESC updates,
4. Training the five (5) appointed seats in Assembly, and ensuring that all are conscious of the IESC's values and the Last Girl Framework,
5. Organizing regular educational meetings with the five (5) appointed IESC Assembly members to continue the advocacy education of said members,
6. Organizing monthly educational meetings with the Assembly members to continue the advocacy education of said members as well as the IESC,
7. Bring forth bill[s] and resolutions created by the IESC to the Executive Council, Student Assembly and Boise State Administrators for feedback and implementation,
8. Responsible for the oversight and creation, with the help of the President, Ethics Officer and Student Assembly, of an appeal process to serve marginalized student populations,
9. Review and offer suggestions on behalf of marginalized student populations on the Boise State campus as it pertains to oppressive, discriminatory or exclusive policies set forth by the institution,
10. Serve as a liaison to other multicultural student organizations, events and marginalized populations across campus,
11. Work directly with the President, Ethics Officer and Student Assembly to revise ASBSU Code and Constitution to prioritize and incorporate inclusive language,
12. Educate and inform students within ASBSU about issues pertaining to marginalized populations on campus,
13. Represent ASBSU on and off campus on issues related to diversity and inclusion initiatives.

D. Training

1. Orientation
 - a. The incoming and outgoing IESC members and Student Diversity and Inclusion Director will encourage the attendance of former appointed members of Assembly.
 - b. Topics of discussion to be covered in orientation.
 - i. History and purpose of the IESC
 - ii. Explanation of ASBSU Code and Constitution
2. Training will be composed of at least three full days before the start of the school year. The days and times will be at the discretion of the incoming IESC members and the Director of Student Diversity and Inclusion.
 - a. Training will consist of the following topics:
 - i. History and purpose of the IESC
 - ii. Review of ASBSU Code and Constitution
 - iii. How to do policy work
 - iv. Team building activities
 - v. Meeting to have training with Executive members

V. Appointments and Hiring

A. Advisors

1. Advisors will be sought out for leadership and clues into new ways of being inclusive.
 - a. The Director of Student Diversity and Inclusion will have a formal role in advising the IESC.
 - b. The Vice President of Student Affairs will have a formal role in advising the IESC.

B. IESC Assembly Members

1. IESC has secured five (5) formal appointed seats with Assembly.
2. Training the five (5) appointed Assembly members will be done by the Council and select advisors.
3. Training will consist of:
 - a. History and purpose of the IESC
 - b. Review of ASBSU Code and the Constitution
 - c. Review history and purpose of Assembly
 - d. Review their expectations of their role in assembly
 - e. Ensure assembly members are conscious of the IESC's values and the Last Girl Framework
 - f. Designate time to check in on a regular basis
 - g. Ensure that appointed members know Council Members are mentors and points of contact whenever needed
4. The IESC members and IESC appointed members must complete a training on their roles, responsibilities, and expectations prior to the first Assembly meeting.

C. Hiring

1. Council members will hold annual interviews to fill all empty seats on the IESC.
 - a. The IESC will be comprised of 4 hired students selected by the President, Vice President, VPIE, outgoing hired council members, and select advisors to ASBSU and the IESC.
 - i. Not all listed positions need to be present in an interview, but they need to be involved in the overall processes of hiring.
 - c. Should there be a conflict of interest between an applicant and a Council member, said council member will need to recuse themselves.
 - d. New IESC Members
 - i. Interviews must include two parts:
 - aa.** Part One: An official interview that allows applicants to explain their cultural competency skills and qualifications for the positions.
 - bb.** Part Two: A group activity with candidates that allow them to showcase their skills defined by them in part one of the interview.

2. Members of the IESC may only serve up to 3 academic school years during their time at Boise State University;
 - a. IESC Members who wish to return for another term must go through an evaluation process with the Director of the Student Diversity and Inclusion with input from the incoming VPIE.
 - b. All positions will be advertised until the new members are selected.
3. The position of the Vice President of Inclusive Excellence will be slated (i.e. 2-3 participants will be selected by the outgoing IESC, the President, and advisors to the IESC to run for the election).
 - a. Those picked to run for the position will follow campaign rules and guidelines required of all other elected ASBSU officers;
 - i. Definition of Slate: A slate is a group of candidates that run in multi-seat or multi-position elections on a common platform. The common platform may be because the candidates have similar policies, represent similar voices on campus, or for some other reason.
 - ii. Purpose of Slate: To ensure that the selected candidates are equipped with the cultural competency and cultural humility skills and knowledge of historical and systemic forms of oppression that affect our institution.
 - b. Slating of the VPIE position takes place to guarantee the cultural competency and the cultural humility of the applicants. Thus, elections occur after the slating so student voice is the final decision.

VI. Founders

- A. The following individuals are recognized as inspired student activists, or Founders, of the IESC. These folks served in the planning committee for the advocacy and creation of the Inclusive Excellence Student Council, and their legacy should be continued in the future frame working of the IESC:
 1. Milaun Danclar
 2. Chandra Reyna
 3. Sierra Williams
 4. Clarissa Abidog
 5. Jese Robles
 6. Chieka Celeste Conrad
 7. Camille Eddy
 8. Archie Keeton III
 9. Fructoso Basaldua
 10. Queen Alexander
 11. Jay Nelson