TITLE: A Resolution Condemning the Cap on Student-Employment Work Hours

DATE OF INTRODUCTION: November 4th, 2015

INTRODUCED BY: Andy Ridgeway, Mariessa Robles, Austin Henderson and Josh Scholer

I. Purpose

This resolution calls on the University President, Dr. Bob Kustra, and the Vice President of Student Affairs, Dr. Lisa Harris, to reject any policy that prevents student-employees from working more than twenty hours per week.

II. Rationale

WHEREAS, students are responsible adults who have a basic right to work and provide for their families without third-party interference; and

WHEREAS, a cap on hours will jeopardize the academic success of student-employees by interfering with their ability to afford the basic cost of living; and

WHEREAS, limiting the number of hours that student-employees are allowed to work forces them to seek alternative employment off campus, or waste time and money commuting between multiple jobs; and

WHEREAS, a cap on hours could make it more difficult for student-employees to obtain government assistance, since a resident of Idaho must work a minimum of twenty hours a week in order to qualify for food stamps;

NOW, THEREFORE, be it resolved by the Associated Students of Boise State University that University President Dr. Bob Kustra and the Division of Student Affairs reject any policy that prevents students from working more than twenty hours per week.

If Boise State University is concerned about the academic success of student-employees, it incorporates a basic academic standard (like a minimum GPA) into its hiring procedures without jeopardizing the financial security of students currently employed by the university.

III. Provisions

A. This resolution will be delivered, post haste, by the ASBSU President and the Secretary of External Affairs to the people, and bodies, who are capable of making such a change.

B. The ASBSU President, and the Secretary of External Affairs, will work in concert with the other student government presidents, and relevant officers, from all other Idaho institutions of higher education to promote and encourage the passage of similar resolutions.

C. The provisions of this resolution will go into effect immediately.
IV. Fiscal Impact

This resolution has, by its nature, no direct fiscal impact on the university.

TO BE COMMUNICATED TO:

University President, Dr. Bob Kustra; Vice President for Student Affairs, Dr. Lisa Harris; Assistant Vice President for Student Affairs, Dr. Leslie Webb; Dean of Students, Dr. Chris Wuthrich; Assistant Vice President for Student Life, Dr. Jeremiah Shinn; Director for Student Diversity and Inclusion, Francisco Salinas, The Arbiter, Idaho Governor, C.L. “Butch” Otter; U.S. Senators Mike Crapo and Jim Risch, U.S. House Representatives Raul Labrador and Mike Simpson; The Idaho State Senate; The Idaho State House of Representatives; The Idaho Statesman, The Boise Weekly, The Spokesman Review, Eye on Boise, Idaho State Board of Education, University Policy Group; Lynn Humphrey, Division of Student Affairs; Sunny Wallace, Senior Director of Development and Alumni Relations

APPROVAL:

By the ASBSU Student Assembly on 12/2/15 by a vote of 2 (in favor) and 1 (opposed) and 2 (abstaining).

By the ASBSU Executive Council on 1/13/15 by a vote of 1 (in favor) and 1 (opposed) and 1 (abstaining)

By the ASBSU Speaker of the Assembly:

[Signature]

Date: 12/2/15

By the ASBSU President:

[Signature]

Date: 1/13/15